

**MINUTES OF THE
BOARD OF REGENTS RETREAT
UNIVERSITY OF HOUSTON SYSTEM**

May 3, 2008

Member(s) present:

Welcome W. Wilson, Sr., Chair
Calvin W. Stephens, Vice Chair
Jim P. Wise, Secretary
Nelda Luce Blair
Dennis D. Golden
Jacob M. Monty
Mica Mosbacher
Carroll Robertson Ray
Lynden B. Rose

Member(s) absent:

Christopher Sharpe

The University of Houston System Board of Regents convened in the Ivy Room at The Moody Gardens Hotel and Convention Center on Saturday, May 3, 2008. Noting the presence of a quorum, Chairman Wilson called the meeting to order at 8:30 a.m.

Chairman Wilson welcomed all of the regents and the chancellor of the UH System and the University of Houston to the meeting and stated that the morning session would include the regents and Chancellor Khator only, but the UH System presidents and vice chancellors would take part in the afternoon session.

There were two consultants, Dr. Alceste Pappas and Dr. Stephen Portch, both from the Pappas Consulting Group, who spearheaded the meeting and worked closely with the regents and senior administrators throughout the retreat.

Both Dr. Pappas and Dr. Portch informed the group of their many experiences in higher education and the consulting field and stated this was an incredible opportunity for consultants to work with the Board of Regents and the UH System.

The purpose of this retreat was to achieve a consensus among the participants on the UH System strategic principles and goals as the university moves toward achieving "Tier One" status and becoming one of the top metropolitan systems of higher education in the nation.

Chairman Wilson called for a 5 minute break at 10:30 a.m. and reconvened the Board meeting at 10:35 a.m.

The current committee structure was discussed at length and after much conversation, the following committee structure was recommended:

1. Instead of the current seven (7) standing committees, four (4) committees were recommended:
 - (a) Academic and Student Success;
 - (b) Audit and Compliance
 - (c) Facilities, Construction and Master Planning; and
 - (d) Finance and Administration;
2. The Endowment Management Committee, External Affairs Committee, and the University Advancement Committee will no longer exist as standing committees.
3. The Endowment Management Committee will now be a special committee.
4. The Chair of the Board will appoint a member of the board as chair and vice chair of each committee.
5. One to four advisory members may be appointed to each respective committee with the unanimous approval of the Chair of the Board, the Chancellor, and the Chair of the Committee. Advisory members will not have voting authority.

Other issues concerning the timeframe of the committee/board meetings were also addressed and the following changes were recommended:

1. Standing Committee meetings will be held on a Tuesday.
2. Special Committee meetings will be held on a Wednesday.
3. Board of Regents meetings will now be held on a Tuesday instead of a Thursday.
4. The Board of Regents meetings will be held during the following months:
 - (a) December
 - (b) February
 - (c) April
 - (d) June (Board of Regents Retreat)
 - (e) August
5. The Board of Regents meetings held at other UH System campuses will rotate to each campus over a three-year period.
6. Election of officers will be held in June at the Board of Regents Retreat.
7. The start time for the Board of Regents meetings will be 8:30 a.m. unless otherwise stated.

The next item discussed was “Tier One” status. The University of Houston will be recognized as a major research university and will emerge as a “Tier One” university in Texas. A “Tier One” research university should be committed to student success and built on an incredible undergraduate program.

At 1:55 p.m. Chairman Wilson recessed the meeting and called for a 10 minute break. He reconvened the Board meeting at 2:12 p.m. and turned the meeting over to Dr. Pappas and Dr. Portch.

Discussions continued concerning student access and student success. Retention from freshmen to sophomores and graduation rates were addressed. Our demographics are changing and by the year 2015, it is expected that 68,000 students would be attending the UH System campuses. If the UH System were to meet this probable increase, the strategic plan would need to focus on student access and success.

The following issues were addressed:

- Are we attracting the best and the brightest students?
- An enrollment plan should be identified and put in place;
- Each UH System campus should assure student access and success;
- Enrollment assessment should be done on a system-wide basis;
- Enrollment management should encompass the following areas: Bursar, Admissions, and Financial Aid;
- Freshmen to sophomore retention rates and six year graduation rates should be addressed;
- We should examine our competition and see how we compare; use data as a source of information.

Organizational issues and observations were discussed. Dr. Portch stated there were four institutions each with their own accreditation. Their nomenclature and branding issues were also raised by Dr. Portch. He stressed the importance of being guided by a set of principles whereby a plan can be developed: an effective working system is an effective pathway for students.

The following options were given for consideration:

- Assess the MITC model;
- Distinguish institutional missions;
- UH-Clear Lake and UH-Victoria downward expansion;
- UH Sugar Land

Community engagement, partnerships and exchange of values and ideas are critical to our mission.

In absence of further business, the Board adjourned at 5:15 p.m.

All documentation submitted to the Board in support of the foregoing action items, including but not limited to “Passed” agenda items and supporting documentation

presented to the Board, is incorporated herein and made a part of these minutes for all purposes; however, this does not constitute a waiver of any privileges contained herein.

Others Present:

Renu Khator
Bill Staples
Carl Carlucci
Dona Cornell
Dan Gardner
Karen Clarke
Jeannie Kiever, (Houston Chronicle)

Tim Hudson
Grover Campbell
Donald J. Foss
Michael Rieron
Stephen Portch
Cindy Wilson Proler

Max Castillo
Elwyn C. Lee
Donald Birx
David Bell
Alceste Pappas
Gerry Mathisen