

## **57.01 Code of Ethics**

**57.01.1** All members of the board and all employees of the system and its component institutions shall adhere to the highest ethical standards of conduct reflected in state law and board policies.

**57.01.2** The system code of ethics is comprised of the following components:

A. Statutory Standards of Conduct for State Employees, Section 572.051, Texas Government Code;

B. the following board policies:

- a) Academic Freedom (21.03)
- b) Sexual Harassment (29.02)
- c) Governmental Appearances (81.01)
- d) Consulting and Paid Professional Service (57.02)
- e) Dual Employment (57.04)
- f) Nepotism (57.07)
- g) Conflicts of Interest (57.08)

**57.01.3** All members of the board and employees of the system and its component institutions shall be furnished a copy of the laws and policies comprising the code of ethics at the time of employment or commencement of service and at the start of each academic year. (05/17/07)

**57.01.4** All members of the board shall annually sign conflict of interest certification statements affirming their compliance with their official oath and specific provisions of Texas statutes related to ethical behavior.

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